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**SNAP Executive Director Search**

1 message

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**SNAP** <snap@snapnetwork.org>  
To: Susan Vance <susan8324@gmail.com>

Wed, Apr 2, 2025 at 5:21 PM



Dear fellow leaders,

SNAP is very proud to announce that we have launched an international search for our next executive director. We are thrilled with the job description (found by [clicking this link](#)) and are looking forward to entering the interview and finalist process.

We have formed a working group dedicated to the search, comprised of board members and experienced leaders with distinctive backgrounds, knowledge, and skills. The diversity of our search working group reflects the board's goal to identify a multifaceted leader who can guide SNAP into next phase.

**Paul Petersen** is chairing this working group. He is a Catholic clergy abuse survivor and a SNAP board member. He now observes the Baptist faith and lives with his family in Dallas.

**Asher Lovy** is a Jewish survivor from Brooklyn and the founder of Za'akah, an advocacy group for child sex abuse survivors from the Orthodox Jewish community. Asher is a SNAP leader, and Za'akah is fiscally sponsored by SNAP. Asher and Za'akah were influential in the passage of the Child Victims Act in New York state.

**Mary Dispenza** has worn many hats at SNAP as an integral element of SNAP's long arc. She is a former nun and a survivor of a priest as a child in Los Angeles, and a survivor of a nun when she was early in her ministerial work. Mary is a Seattle-based LGBTQ+ advocate and active in the fight to make clergy mandatory reporters in Washington state.

**Sarah Pearson** is a Milwaukee-based survivor and filmmaker who comes to SNAP from Nate's Mission, a local group that has been active in Wisconsin's attorney general investigation into clergy abuse. Sarah has experience lobbying senators, congress members, and presidential candidates around public health issues related to sexual violence. (If you've appreciated the recent communications from Rome, you've experienced her expertise!)

**Dan McNevin** is a long-time SNAP leader who currently serves on the SNAP board as the organization's treasurer. He is a survivor of a Catholic priest in the Oakland, California diocese.

The search is being conducted by [Daryl Upsall International](#). This Madrid-based firm was recommended to the board by one of SNAP's stalwart foundation funders. Daryl Upsall International conducts executive search services for many nonprofits, and their client list includes The Obama Foundation, Amnesty International, and the World Health Organization. We are thrilled to have the support of such a respected executive search firm.

As you read this job description, please think about people you know who might be a fit as our next executive director. The job search closes on April 20<sup>th</sup>, after which time the process of narrowing choices and conducting interviews will occur.

I will be updating you again as the search is underway.

In gratitude and solidarity,

SD

**Shaun Dougherty**

Board President

SNAP

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